

1 SEYFARTH SHAW LLP  
2 Nick C. Geannacopulos (SBN 114822)  
3 E-mail: ngeannacopulos@seyfarth.com  
4 Laura Macchtlen (SBN 224923)  
5 E-mail: lmacchtlen@seyfarth.com  
6 Brian Wong (SBN 260913)  
7 E-mail: bwong@seyfarth.com  
8 Courtney K. Bohl (SBN 278812)  
9 E-mail: cbohl@seyfarth.com  
10 560 Mission Street, 31st Floor  
11 San Francisco, California 94105  
12 Telephone: (415) 397-2823  
13 Facsimile: (415) 397-8549

8 SEYFARTH SHAW LLP  
9 Kristina M. Launey (SBN 221335)  
10 klauney@seyfarth.com  
11 400 Capitol Mall, Suite 2350  
12 Sacramento, CA 95814-4428  
13 Telephone: (916) 448-0159  
14 Facsimile: (916) 558-4839

12 Attorneys for Defendants  
13 WINCO FOODS, LLC and WINCO HOLDINGS,  
14 INC.

14 LITTLER MENDELSON  
15 Michael W. Warren, Esq (SBN 223642)  
16 E-mail: mwarren@littler.com  
17 50 W. San Fernando Street, 15th Floor  
18 San Jose, California 95113  
19 Telephone: (408) 998-4510  
20 Facsimile: (408) 288-5686

18 Attorneys for Defendants  
19 WINCO FOODS, LLC, WINCO HOLDINGS, INC.,  
20 WINCO FOUNDATION, INC.,

20 JON M. ICHINAGA (#137290)  
21 Chief Counsel

21 MARI MAYEDA (#110947)  
22 Associate Chief Counsel

22 Mari.Mayeda@dfeh.ca.gov

23 JULIA L. MONTGOMERY (#184083)

23 Senior Staff Counsel

24 Julie.Montgomery@dfeh.ca.gov

24 ALEXANDRA SELDIN (#239708)

25 Senior Staff Counsel

25 Alexandra.Seldin@dfeh.ca.gov

26 KATHLEEN W. MIKKELSON (#56896)

26 Senior Staff Counsel

27 Kathy.Mikkelson@dfeh.ca.gov

27 DEPARTMENT OF FAIR EMPLOYMENT  
28 AND HOUSING

28 2218 Kausen Drive, Suite 100

**FILED**

APR 18 2014

RICHARD W. WIEKING  
CLERK, U.S. DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA

Elk Grove, CA 95758  
Telephone: (916) 478-7251  
Facsimile: (888) 382-5293

Attorneys for Phyllis W. Cheng, Director of  
The Department of Fair Employment and Housing

UNITED STATES DISTRICT COURT

NORTHERN DISTRICT OF CALIFORNIA

PHYLLIS W. CHENG, in her official capacity  
as DIRECTOR OF THE CALIFORNIA  
DEPARTMENT OF FAIR EMPLOYMENT  
AND HOUSING, an agency of the State of  
California, on behalf of Real Parties in Interest  
and all Similarly Situated Individuals,

Plaintiff,

v.

WINCO FOODS, LLC; WINCO HOLDINGS,  
INC.,

Defendants.

CRISTINA VERDUZCO, an Individual; and  
ANGELINA GONZALEZ-DIAZ, an  
Individual, and all other similarly situated  
individuals,

Real Parties in Interest.

VICTORIA STOWERS, an individual

Plaintiff,

vs.

WINCO FOODS, LLC; WINCO HOLDINGS,  
INC.; WINCO FOUNDATION, INC.,

Defendants.

Case No. 3:14-cv-00483 JST

**STIPULATION REGARDING  
WITHDRAWAL OF MOTION TO  
INTERVENE; [PROPOSED] ORDER**

Case No. 3:13-cv-02631 TEH

**STIPULATION REGARDING WITHDRAWAL OF MOTION TO INTERVENE**

Pursuant to Civil Local Rule 7-12, Defendants WINCO FOODS, LLC and WINCO  
HOLDINGS, INC. (collectively "Defendants" or "WinCo") and Plaintiff PHYLLIS W. CHENG,

1 in her official capacity as DIRECTOR OF THE CALIFORNIA DEPARTMENT OF FAIR  
2 EMPLOYMENT AND HOUSING ("DFEH") stipulate to the following:

3 1. On January 17, 2014, DFEH filed a Motion to Intervene in the case entitled *Stowers v.*  
4 *WinCo Foods, LLC, et al.*, Case No. 3:13-cv-02631-THE ("*Stowers*"), currently pending before  
5 the Northern District of California. On January 24, 2014, DFEH filed an amended Motion to  
6 Intervene. In support of its Motion, DFEH argues that it has a protectable interest in enforcing  
7 the statutes allegedly violated in *Stowers*, which is not adequately represented by the existing  
8 private party and may be impaired if intervention is denied.

9 2. On January 31, 2014, DFEH filed the lawsuit entitled, *Phyllis W. Cheng in her official*  
10 *capacity as Director of the California Department of Fair Employment and Housing, v. WinCo*  
11 *Foods, LLC and WinCo Holdings, LLC*, case no. CV-14-0483 JST ("*Cheng*").

12 3. On February 7, 2014, Defendants filed their opposition to DFEH's Motion to  
13 Intervene, arguing that the allegations of DFEH's Complaint-In-Intervention are different than  
14 those alleged in *Stowers*'s Complaint, and DFEH's Complaint-In-Intervention would  
15 impermissibly expand the scope of the *Stowers* litigation.

16 4. On February 14, 2014, DFEH filed its Reply Brief in support of its Motion to  
17 Intervene.

18 5. On March 3, 2014, the Court held oral argument on DFEH's Motion to Intervene. The  
19 Court took DFEH's Motion under submission pending *Stowers*'s filing of an amended  
20 complaint.

21 6. DFEH agrees to withdraw its pending Motion to Intervene in *Stowers* without  
22 prejudice in exchange for all of the following:

- 23 a. Defendants agree they will not, in the *Cheng* matter or in any other action brought  
24 by the DFEH involving the same fully-healed or leave policies the DFEH alleges  
25 are unlawful in *Cheng*, cite to, refer to or otherwise use against DFEH or the  
26 *Cheng* Real Parties in Interest any determinations made by the *Stowers* Court  
27 regarding those allegedly unlawful fully-healed or leave policies ("policy  
28 determinations"). However, Defendants may cite or refer to such policy



determinations in direct response to DFEH's or a Real Party in Interest's citation or reference to such policy determinations.

- b. Defendants agree they will not oppose DFEH filing amicus briefs in *Stowers* relating to any issues regarding the allegedly unlawful fully-healed or leave policies described in Paragraph 5.a.
- c. WinCo will send DFEH a courtesy copy of all notices of deposition in the *Stowers* matter and will not object to DFEH's attendance at those depositions. This obligation does not extend to any depositions during which there is no reasonable expectation that the allegedly unlawful fully-healed or leave policies described in Paragraph 5.a. will be a topic of examination. The Parties agree that if DFEH chooses to attend, a maximum of two DFEH attorneys may attend each deposition. DFEH's participation in any such depositions will be limited to attendance and observation only. DFEH may not ask questions of any witnesses during such depositions and will not interpose objections to questions asked during the deposition. The depositions will not count as depositions taken by DFEH in the *Cheng* matter.

7. DFEH and Defendants agree that in the event DFEH were to re-file its Motion to Intervene in *Stowers*, this stipulation would be rendered void.

DATED: April 17, 2014

Respectfully submitted,

SEYFARTH SHAW LLP

By: /s/ Kristina M. Launey  
Kristina M. Launey

Attorneys for Defendants  
WINCO FOODS, LLC and WINCO  
HOLDINGS, INC.

[Signatures continued next page ... ]

1 DATED: April 17, 2014

LITTLER MENDELSON

2  
3 By: /s/ Michael W. Warren  
Michael W. Warren

4 Attorneys for Defendants  
5 WINCO FOODS, LLC and WINCO  
HOLDINGS, INC.

6 DATED: April 17, 2014

7 DEPARTMENT OF FAIR EMPLOYMENT  
AND HOUSING

8  
9 By: /s/ Alexandra Seldin  
Alexandra Seldin  
10 Julia L. Montgomery

11 Attorneys for Plaintiff  
12 PHYLLIS W. CHENG, DIRECTOR OF THE  
13 CALIFORNIA DEPARTMENT OF FAIR  
EMPLOYMENT AND HOUSING

14  
15 **SIGNATURE ATTESTATION**

16 Pursuant to Civil Local Rule 5-1(i)(3), I attest that concurrence in the filing of this  
17 document has been obtained from the other signatories.

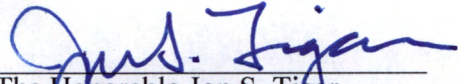
18 DATED: April 17, 2014

19 By: /s/ Kristina M. Launey  
Kristina M. Launey

Pursuant to stipulation, IT IS SO ORDERED.

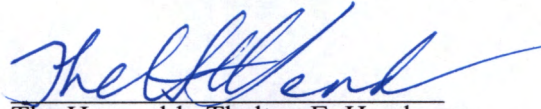
DATED: April 17, 2014

By:

  
The Honorable Jon S. Tigar  
Judge, United States District Court  
For the Northern District of California

DATED: April 17, 2014

By:

  
The Honorable Thelton E. Henderson  
Judge, United States District Court  
For the Northern District of California

In case number 14-cv-00483, no part of this order shall be construed as limiting the authority of Judge Tigar to consider, rely upon, or cite any decision of Judge Henderson.

IT IS SO ORDERED.

